

“No Gift” Policy

DXN Holdings Bhd. and its subsidiaries (“DXN Group” or “the Group”) aspire to uphold the highest standards of integrity and honesty in the everyday conduct of business.

In line with this aspiration, DXN Group employees are required:

- Not to accept personal gifts from external parties.
- Not to present personal gifts to external parties.

This policy aims to prevent conflicts of interest or the appearance of conflicts of interest in ongoing or potential business dealings between DXN Group and external parties.

It is the responsibility of employees to inform external parties involved in any business dealings with DXN Group that the company observes a “No Gift Policy” and for requesting the external party’s understanding and adherence to this policy.

Datuk Lim Siow Jin

Executive Chairman of DXN Group

1 November 2024